

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

May 22, 2018

The Southern Ohio Educational Service Center Governing Board met on Tuesday, May 22, 2018, at 7:00 p.m. at Southern Ohio Educational Service Center for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Luck, Mr. Mount, Mr. West, and Mr. Wilt along with Rachel Meyer, Treasurer and Beth Justice, Superintendent. Guests present were Curt Bradshaw, Rogina Conroy, Jeff Fryman, June Fryman and Heather Fryman.

APPROVAL OF THE MEETING AGENDA (Resolution #3904)

It was moved by Mr. Hill and seconded by Mr. Mount to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

MINUTE APPROVAL (Resolution #3905)

It was moved by Mr. Luck and seconded by Mr. Lane that the April 24, 2018, meeting minutes be approved as presented.

Six board members approved the motion with an abstention from Mr. Hill. President of the board, Mrs. Charters, declared the motion carried.

The meeting was opened for public participation. None received.

Mr. West arrived at 7:05 p.m.

SOUTHERN OHIO SHARED EXPERTISE

Four honorees in total, one from each county: Adams, Clinton, Fayette, and Highland were recipients of the 2018 Franklin B. Walter All-Scholastic Award. Heather Fryman, from Clinton County, thanked the board and provided information about herself and her future plans.

GREAT OAKS ITCD REPORT

Mr. Lane was unable to attend the Great Oaks Board meeting.

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LEGISLATIVE LIAISON REPORT

Mrs. Gausman disseminated a summary of "bills to make note of" as "The Link" will not be published until the end of this week. The summary was provided by Will Swartz, Lobbyist, for Ohio School Board Association.

- (1) HB 591. Sponsored by Rep. Duffey (R-Worthington), this bill revises the state report card rating system. OSBA testified yesterday in support of the bill. Meanwhile, in a separate but related move, the State Board of Education voted yesterday by a vote of 12-6 to delay the overall report card grade which is set to be implemented for this current school year. The bill is receiving hearings in the House Education and Career Readiness Committee this week.
- (2) HB 318. This bill prescribes qualifications and training requirements for school resource officers and appropriates \$10 million for grants to public and private schools for school safety programs and training. This bill passed the House last month and received its first hearing yesterday in the Senate. We hope the legislature can pass this bill prior to leaving for summer recess.
- (3) SB 216. This bill revises several aspects of K-12 education. The bill passed the Senate last month and received its first hearing yesterday in the House. We hope the legislature can pass this bill prior to leaving for summer recess, and the bill is receiving two hearings this week.
- (4) HB 21 requires charter schools, instead of school districts, to verify the residency and enrollment records of its students. The bill is set to receive several amendments tomorrow. Some of the amendments I've heard of include the following provisions (but who knows what will be approved):
 - Establishes a temporary moratorium for school districts to construct a storm shelter when building new school facilities
 - Eliminates the EMIS advisory board

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3906)

It was moved by Mr. Wilt and seconded by Mrs. Gausman that the paid bills for the previous month be approved as presented, for a total of \$769,000.03.

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

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APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #3907)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Hill and seconded by Mr. West to approve the following appropriation modifications and amendments as presented.

[See Minute Page #1373-1374]

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

TREASURER DISCUSSION ITEMS

1. FY2018 Appropriation Clean-Up:

I wanted to remind the Board of the following practice and if there are questions that I have the opportunity to answer them prior to our June Board meeting.

Each year at the June Board meeting the SOESC Board passes a resolution authorizing the Treasurer to make necessary end-of-fiscal year appropriation amendments/modifications, and include the changes in detail in the minutes for June. These fiscal year changes cannot be approved by the Board after June 30th; so, therefore, cannot be approved at the next Board meeting in July. It is important to note that ESCs do not have to comply with Ohio Revised Code 5705.38 which requires appropriations. Even though ESCs are not required by law to pass appropriations, our ESC has opted to appropriate as an accounting control measure.

2. FY2019 Appropriation Discussion:

As we begin planning for FY2019 I wanted to remind the Board of the following:

We are using a zero-based budget for the ESC General Fund. I will ask the Board to appropriate (budget), all revenue and cash on hand as a way to prioritize our dollars. Every dollar will be assigned a purpose such as salaries, benefits, purchased services, supplies, technology replacement, termination expenses, building, and emergency cash.

3. Travel Reimbursement Forms and Professional Development Log:

Board members need to sign their travel forms and the Professional Development Log at the Board meeting to allow the fiscal office to process payments in June.

4. Service Book:

If you would like a copy of the SOESC Service Book, which details the cost and billing structure for each program we provide, please let me know. This book is used to estimate program costs for districts and it is used as a budgeting tool.

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TREASURER DISCUSSION ITEMS (Cont.)

5. Fiscal Office Update:

- On June 6, 2018, the Southern Ohio ESC will host a Certified Public Records training in conjunction with the Auditor of State's office.
- I am currently working with Robin Boyd of the OULP (Ohio University Leadership Project) to schedule a Microsoft Excel training for our region. If all goes well, the training will be offered in June 2018.

6. Professional Development:

- On May 2, 2018, I attended the Staff Records EMIS Training at MVECA. This training centered around the importance of personnel and their understanding of where EMIS staff information comes from and to ensure a process of accuracy and timelines when it comes to reporting.
- On May 7, 2018, I attended the "Upgrades to Employer Self Service (ESS)" webinar. This software is used by the State Teachers Retirement System (STRS), and the ESC uses it to register for workshops, report new hires, complete withdraw certification reports and other forms required by STRS.
- On May 10-11, 2018 Megan will attend the OTESCA (Ohio Treasurers of Educational Service Centers Association) Annual Spring Conference in Mansfield. The conference will provide updates on Human Resources, ESC Performance Audit, Legal and State Software redesign.
- On May 24, 2018, I will attend the "Preparing Deposit and Service Reports" webinar provided by STRS. During the webinar, employers will be given helpful hints for completing this required retirement report based on employee type (full-time teacher, part-time employee or administrator).
- On May 23, 2018, the entire fiscal team will attend the 2018 Fiscal Yearend Closing Review at MVECA. This informational meeting will provide the steps necessary to ensure that we can successfully convert from FY2018 to FY2019.

Mr. Luck commended Mrs. Meyer and her team for receiving the "Auditor of State" award.

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PERSONNEL CONTRACT RESIGNATIONS: ESC (Resolution #3908)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mrs. Gausman to approve the resignation of the following personnel:

ESC CONTRACT RESIGNATIONS

Name	Position	Contract Type	Effective Date
Banning, Garry	College Immersion Coordinator	Certificated	06/30/2018
Guarino, Charles	Educational Aide	Classified	05/25/2018
McCoy, Marcia	Speech Language Pathologist	Certificated	06/30/2018
Meadows, Sarah	Educational/Medical Aide	Classified	05/07/2018
Sodini, Thomas	Educational Aide	Classified	06/30/2018
Spurlock, Jenny	Director of SOLC	Administrator	06/30/2018

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS (Resolution #3909)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Hill that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

ESC CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/Step/Rate	Contract Type	Comments
Allendorf, Valerie	Speech Language Pathologist	2018-2019	1	184	Masters	Related M; 8; \$67,472.00	Certificated	R/R
Binau, Jill	Gifted Intervention Specialist	2018-2020	2	184	Bachelors +	A; 15; \$57,616.00	Certificated	
Binau, Jill	Gifted Intervention Specialist	2018-2019	1	3	Bachelors +	A; 15; \$940.00	Certificated Supplemental	
Clark, Melissa	Intervention Specialist	2018-2019	1	184	Bachelors	A; 2; \$36,836.00	Certificated	

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ESC CONTRACT AGREEMENTS (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/Step/Rate	Contract Type	Comments
Collins, Heather	HR Assistant	2018-2020	2	as needed	No Degree on Schedule	M; 11; \$18.59 per hr	Classified	
Conley, Elizabeth	Intervention Specialist	2018-2019	1	184	Bachelors +	A; 2; \$38,479.00	Certificated	
Conley, Elizabeth	Intervention Specialist	2018-2019	1	3	Bachelors +	A; 2; \$627.00	Certificated Supplemental	PD days
Engle, Terry	Educational Aide	2018-2020	2	as needed	No Degree on Schedule	L; 6; \$12.59 per hr	Classified	
Farmer, Elizabeth	Speech Language Pathologist	2018-2019	1	184	Masters	Related M; 1; \$52,750.00	Certificated	
Flora, Tyler	Educational Aide	2018-2020	2	as needed	No Degree on Schedule	L; 5; \$12.05 per hr	Classified	
Friend, Heidi	Speech Language Pathologist	2018-2021	3	184	Masters	Related M; 1; \$52,750.00	Certificated	
Friend, Nicole	Gifted Intervention Specialist	2018-2020	2	106	Masters	A; 14; \$33,848.00	Certificated	
Gerber, Regina	Gifted Intervention Specialist	2018-2019	1	184	Masters	A; 13; \$58,848.00	Certificated	R/R
Gerber, Regina	Gifted Intervention Specialist	2018-2019	1	3	Masters	A; 13; \$959.00	Certificated Supplemental	R/R
Gray, W. Austin	Educational Aide	2018-2020	2	as needed	No Degree on Schedule	L; 9; \$14.19 per hr	Classified	
Griffith, Meghan	Intervention Specialist	2018-2019	1	184	Masters	A; 17; \$63,778.00	Certificated	
Guthrie, Stacia	Speech Language Pathologist	2018-2019	1	195	Masters	Related M; 10; \$76,098.00	Certificated	
Haskins, Juliene	Intervention Specialist	2018-2019	1	184	Masters	A; 18; \$63,778.00	Certificated	
Haskins, Juliene	Intervention Specialist	2018-2019	1	3	Masters	A; 18; \$1,040.00	Certificated Supplemental	PD Days
Kibler, Blake	Intervention Specialist	2018-2019	1	184	Bachelors	A; 6; \$42,039.00	Certificated	
Kibler, Blake	Intervention Specialist	2018-2019	1	3	Bachelors	A; 6; \$685.00	Certificated Supplemental	PD Days
Klump, Linda	Parent Mentor	Cont. beginning 08/10/2018	Cont.	as needed	No Degree on Schedule	M; 8; \$16.60 per hr	Classified	
Lewis, Chelsea	Educational/Medical Aide	2018-2020	2	as needed	No Degree on Schedule	No Schedule or Step; \$30.75 per hr	Classified	
McConaughy, Linda	Custodian of SOLC	2018-2020	2	as needed	No Degree on Schedule	L; 14; \$16.87 per hr	Classified	

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ESC CONTRACT AGREEMENTS (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/Rate	Contract Type	Comments
McHugh, John	Intervention Specialist	2018-2020	2	184	Bachelors+	A; 6; \$44,367.00	Certificated	
Miller, Diana	Intervention Specialist	2018-2019	1	184	Masters	A; 11; \$55,562.00	Certificated	
Miller, Diana	Intervention Specialist	2018-2019	1	3	Masters	A; 11; \$906.00	Certificated Supplemental	
Moster, Kate	Speech Language Pathologist	2018-2019	1	184	Masters	Related M; 1; \$52,750.00	Certificated	
Osborne, Carolyn	Educational Aide	2018-2020	2	as needed	No Degree on Schedule	L; 7; \$13.12 per hr	Classified	
Shrive, Paula	School Psychologist	2018-2020	2	92	Masters	Related M; 6; \$31,550.00	Certificated	
Stultz, Patricia	Educational Aide	Cont.	Cont.	as needed	No Degree on Schedule	L; 4; \$11.52 per hr	Classified	
Swayne, Valerie	GRADS@ACOV	2018-2019	1	100	Masters	A; 0; \$17,762.00	Certificated	R/R
Walker, Amanda	Educational Aide	Cont beginning 08/10/2018	Cont.	as needed	No Degree on Schedule	L; 4; \$11.52 per hr	Classified	
Ward, Amanda	Educational Aide	2018-2020	2	as needed	No Degree on Schedule	L; 13; \$16.33 per hr	Classified	
Wellman, Shelly	Gifted Intervention Specialist	2018-2019	1	3	Masters	A; 22; \$1093.00	Certificated Supplemental	
West, Tera	School Psychologist	2018-2019	1	9	Masters	Related M; 6; \$3086.00	Certificated Supplemental	
Worthington, Jennifer	School Psychologist	2018-2019	1	195	Masters	Related M; 4; \$62,240.00	Certificated	
Worthington, Jennifer	School Psychologist	2018-2019	1	9	Masters	Related M; 4; \$2,873.00	Certificated Supplemental	
Yahn, Tessa	Educational Aide	2018-2020	2	as needed	No Degree on Schedule	L; 5; \$12.05 per hr	Classified	

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

Mrs. Justice thanked Mrs. Conroy and Mrs. Collins for their work on the employment recommendations.

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PERSONNEL CONTRACT AMENDMENTS (Resolution #3910)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Mr. Wilt to approve an amendment to the following employment contracts for the following personnel:

ESC CONTRACT ADMENDMENTS

Name	Position	Contract Dates	Change 1	Change 2	Change 3
Carr, Kimberly	Speech Language Pathologist	Cont.	Changing from Schedule A; Step 21 to Related M Step 8	Salary Change from \$49,421.00 to \$67,472.00	Changing days from 149 days to 184 days
West, Tera	Psychologist	2017-2019	Changing from Schedule MA,B Step 14 to Related M, Step 6	Salary Change from \$67,704.00 to \$66,873.00	Changing days from 204 days to 195 days

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

PERSONNEL CONTRACT NON-RENEWAL FOR CERTIFIED (Resolution #3911)

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mr. Luck to approve the non-renewal of the following certified contract pursuant to Section 3319.11 of the Ohio Revised Code. Notice of non-renewal was provided to said personnel on April 16, 2018.

ESC NON-RENEWAL CERTIFIED CONTRACT

<u>Name</u>	<u>Position</u>	<u>Contract Type</u>	<u>Effective Date</u>
Hampton, Jamie	Alternative Center Teacher	Certificated	6/30/2018

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

PERSONNEL CONTRACT NON-RENEWAL FOR CLASSIFIED (Resolution #3912)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mr. Hill to approve the non-renewal of the following classified contract, pursuant to Section 3319.083 of the Ohio Revised Code. Notice of non-renewal was provided to said personnel on April 18, 2018.

ESC NON-RENEWAL CLASSIFIED CONTRACT

<u>Name</u>	<u>Position</u>	<u>Contract Type</u>	<u>Effective Date</u>
Reed, Alexandria	College Immersion Aide	Classified	6/30/2018

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

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EXECUTIVE SESSION (Resolution #3913)

It was moved by Mr. Hill and seconded by Mr. West to take a roll call to enter into Executive Session at 7:35 p.m. to consider the employment of a public employee or official.

The board returned from Executive Session at 7:50 p.m.

Mrs. Justice's length of contract will be placed on the June agenda for consideration.

APPROVAL OF HEALTH, DENTAL, VISION AND LIFE INSURANCE RATES (Resolution #3914)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Mr. Hill to approve employee health insurance from United Healthcare, employee dental insurance from Delta Dental and employee vision insurance from Vision Service Plan and employee life insurance from Sun Life for the period of January 1, 2019 through December 31, 2019 at the rates listed, effective subject to board policy GCBC and GDBC and corresponding board regulations GCBC-R and GDBC-R.

ESC/Region 14 Employees:

<u>High Deductible Medical:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>	<u>H.S.A. Board Contributions</u>
Monthly Rate	\$1,372.48	\$880.60	\$476.48	\$333.54	\$2,000.00 (Family)
Board Contribution	\$1,097.98	\$704.48	\$428.83	----	\$1,500.00 (Employee + Kids)
Employee Contribution	\$274.50	\$176.12	\$47.65	\$333.54	\$1,000.00 (Single)
<u>P.P. O. Medical:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>	
Monthly Rates	\$1,684.00	\$1,080.48	\$584.66	\$409.26	
Board Contribution	\$1,347.20	\$864.38	\$526.19	----	
Employee Contribution	\$336.80	\$216.10	\$58.47	\$409.26	
<u>Dental:</u>	<u>Family</u>		<u>Single</u>		
Monthly Rates	\$88.02	----	\$34.82	----	
Board Contribution	\$88.02	----	\$34.82	----	
Employee Contribution	----	----	----	----	
<u>Vision:</u>	<u>Family</u>	<u>Employee Plus Kids</u>	<u>Single</u>	<u>OH 28</u>	
Monthly Rates	\$17.40	----	\$7.46	----	
Board Contribution	\$17.40	----	\$7.46	----	
Employee Contribution	----	----	----	----	
<u>Life:</u>					
\$ 0.10 per \$1,000.00 coverage					

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

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APPROVAL OF OUT-OF-STATE TRAVEL (Resolution #3915)

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Gausman and seconded by Mr. Luck to approve out-of-state travel for **Meghan Griffith and John McHugh** to attend the SDE National Conference in Las Vegas on July 9 – 13, 2018.

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

APPROVAL OF PROVIDER CONTRACTS (Resolution #3916)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. West to approve the following provider contracts as listed:

ESC PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Adams County/Ohio Valley	Primary Agreements	2018-2019 SY	\$ 213,272.08
Blanchester Local	Primary Agreements	2018-2019 SY	\$ 552,228.25
Bright Local	Primary Agreements	2018-2019 SY	\$ 342,259.92
Clinton-Massie Local	Primary Agreements	2018-2019 SY	\$ 96,198.51
East Clinton Local	Primary Agreements	2018-2019 SY	\$ 411,226.16
Fairfield Local	Primary Agreements	2018-2019 SY	\$ 405,443.22
Greenfield Exempted	Primary Agreements	2018-2019 SY	\$ 169,508.43
Hillsboro City	Primary Agreements	2018-2019 SY	\$ 236,047.36
Lynchburg-Clay Local	Primary Agreements	2018-2019 SY	\$ 226,352.16
Miami Trace Local	Primary Agreements	2018-2019 SY	\$ 69,539.80
Washington C.H. City	Primary Agreements	2018-2019 SY	\$ 113,361.28
Wilmington City	Primary Agreements	2018-2019 SY	\$ 101,939.80
Clinton County Developmental Disabilities	Speech Language Pathologist & Audiological Services	2018-2019 SY	\$ 97,221.17
Clinton County Developmental Disabilities	Resident Educator Services	2018-2019 SY	\$ 3,341.00
Fayette County Developmental Disabilities	Resident Educator Services	2018-2019 SY	\$ 4,705.00

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ESC PROVIDER CONTRACTS (Cont.)

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Felicity-Franklin Local	Resident Educator Services	2018-2019 SY	\$ 5,387.00
East Clinton Local	Substitute Teacher Employment Services	7/1/2018-6/30/2019	\$123.25 per day x # of substitutes \$225.25 per day + insurance costs x # of long-term substitutes

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

APPROVAL OF SERVICE CONTRACTS (Resolution #3917)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Wilt and seconded by Mr. Luck to approve the following provider contracts as listed:

ESC SERVICE CONTRACTS

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
School Pointe, Inc.	2180794	Website Services	04/26/2018 - 06/30/2021	\$8,500.00
Warren County ESC	TBD	Speech	07/01/2018 - 06/30/2019	\$224,985.60

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

PERSONNEL CONTRACT RESIGNATION: REGION 14 (Resolution #3918)

Upon the recommendation of Superintendent Justice it was moved by Mr. Hill and seconded by Mr. Wilt to approve the resignation of the following personnel:

REGION 14 CONTRACT RESIGNATIONS

Name	Position	Contract Type	Effective Date
Ryan, Edward	Assistant to Audio and VI Teachers	Retired Classified	06/30/2018

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

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PERSONNEL CONTRACT AGREEMENTS (Resolution #3919)

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mr. Hill that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

REGION 14 CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/Step /Rate	Contract Type	Comments
Armstrong, Paula	Occupational Therapist	2018-2020	2	195	Masters	Related M; 6; \$66,873.00	Certificated	
Boone, Michael	Physical Therapist	2018-2019	1	5	Bachelors +	P.T. +; 12; \$2,802.00	Certificated Supplemental	
Cluxton, Rebecca	HMG Audiological Services	2018-2019	1	as needed	Masters	Audio/Sp; 15; \$45.64 per hr	Certificated Supplemental	
Cluxton, Rebecca	Educational Audiologist	2018-2019	1	20	Masters	Audio/Sp; 15; \$6,389.00	Certificated Supplemental	
Collins, Lacey	Occupational Therapist Assistant	2018-2020	2	as needed	No Degree on Schedule	Asst; 2; \$27.78 per hr	Classified	
Flora, Samantha	Occupational Therapist Assistant	Cont.	Cont.	as needed	No Degree on Schedule	Asst.; 7; \$32.45 per hr	Classified	
Free, Suzanne	EC Itinerant Teacher	2018-2019	1	38	Masters	Itinerant M; 15; \$13,126.00	Certificated Supplemental	
Hall-Gehring, Megan	Team Leader	2018-2019	1	-	No Degree on Schedule	\$3,740.00	Certificated Supplemental	
Hardy, Olivia	Occupational Therapist Assistant	2018-2020	2	as needed	No Degree on Schedule	Asst.; 9; \$34.29 per hr	Classified	
Harper, Natalie	Occupational Therapist	2018-2019	1	195	Bachelors	Related; 12; \$69,355.00	Certificated	
Helterbrand, Sherri	SST Consultant	2018-2019	1	44	Masters	B; 16; \$15,000.00	Certificated Supplemental	
Heys, Bradley	Adapted Physical Education Specialist	2018-2019	1	184	Bachelors +	APE; 15; \$54,269.00	Certificated	
Heys, Bradley	Adapted Physical Education Specialist	2018-2019	1	8	Bachelors +	APE; 15; \$2,360.00	Certificated Supplemental	

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REGION 14 CONTRACT AGREEMENTS (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/Step /Rate	Contract Type	Comments
Hutchinson, Patricia	Itinerant Teacher-Hearing Impaired	2018-2020	2	184	Masters	Itinerant; 3; \$42,264.00	Certificated	
Hutchinson, Patricia	Itinerant Teacher-Hearing Impaired	2018-2019	1	8	Masters	Itinerant; 3; \$1,838.00	Certificated Supplemental	
Hutchinson, Patricia	ASL Instructor @ Georgetown	2018-2019	1	as needed	Masters	Itinerant; 3; \$32.81 per hr	Certificated Supplemental	
Kirk, Alexis	Early Learning & School Readiness	2018-2019	1	3	Masters	B; 16; \$1,023.00	Certificated Supplemental	
Lawson, Felicia	Educational Interpreter	Cont beginning 8/10/2018	Cont.	as needed	No Degree on Schedule	Interp; 8; \$23.19 per hr	Classified	
Luttrell, Amy	Family Consultant, Transition Specialist	2018-2019	1	44	Masters	B; 11; \$13,413.00	Certificated Supplemental	
Mickey, Deborah	SST Regional Early Literacy Consultant	2018-2019	1	204	Masters	B; 13; \$65,865.00	Certificated	
Ozanich, Deborah	Itinerant Teacher-Hearing Impaired/Deaf	2018-2019	1	184	Bachelors	Itinerant; 13; \$52,445.00	Certificated	
Ozanich, Deborah	Itinerant Teacher-Hearing Impaired/Deaf	2018-2019	1	8	Bachelors	Itinerant; 13; \$2,280.00	Certificated Supplemental	
Richards, Molly	Occupational Therapist Assistant	2018-2020	2	as needed	No Degree on Schedule	Asst.; 1; \$26.80 per hr	Classified	
Scroggins, Carrie	Occupational Therapist	2018-2020	2	180	Masters	Related M; 10; \$70,244.00	Certificated	
Thornbury, Ronald	Occupational Therapist	2018-2020	2	195	Bachelors	No Schedule/Step; \$81,246.00	Certificated	
Tise, Shannon	Team Leader	2018-2019	1	-	No Degree on Schedule	\$3,740.00	Certificated Supplemental	
Tolle, Kathy	Physical Therapist	2018-2019	1	195	Masters	Related M; 8; \$71,506.00	Certificated	
Trowbridge, Megan	Team Leader	2018-2019	1	-	No Degree on Schedule	\$3,740.00	Certificated Supplemental	
Weaver, Abbey	Team Leader	2018-2019	1	-	No Degree on Schedule	\$3,740.00	Certificated Supplemental	
Wright, Benjamin	Itinerant Teacher Hearing Impaired	2018-2019	1	184	Bachelors +	Itinerant; 6; \$45,146.00	Certificated	
Wright, Benjamin	Itinerant Teacher Hearing Impaired	2018-2019	1	8	Bachelors +	Itinerant; 6; \$1,963.00	Certificated Supplemental	

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

May 22, 2018

PERSONNEL CONTRACT AMENDMENTS (Resolution #3920)

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mrs. Gausman to approve an amendment to the following employment contracts for the following personnel:

REGION 14 CONTRACT AMENDMENTS

Name	Position	Contract Dates	Change 1	Change 2	Change 3	Comments
Myers, Michelle	Hi-D Itinerant Teacher	cont.	Changing from 184 days to 139 days	Salary from \$63,558.00 to \$48,014.00		Staying on Schedule Itinerant M, Step 15
Prater, Tara	Occupational Therapist	2017-2019	Changing from 195 days to 190 days	Salary from \$73,903.00 to \$72,008.00	Related B+; Step 11 to Step 12	
West, Amy	Occupational Therapist	2017-2019	Changing from 120 days to 130 days	Salary from \$41,537.00 to \$44,998.00	Related B; Step 9 to Step 10	

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

APPROVAL OF PROVIDER CONTRACTS (Resolution #3921)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Mr. Mount to approve the following provider contracts as listed:

REGION 14 PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Adams County/Ohio Valley	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 355,483.63
Blanchester Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 197,146.79
Bright Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 83,663.20
Clinton-Massie Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 175,874.70
East Clinton Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 203,504.54
Eastern Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 129,474.84

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

May 22, 2018

REGION 14 PROVIDER CONTRACTS (Cont.)

Fairfield Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 169,950.74
Fayetteville-Perry Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 74,535.20
Georgetown Ex. Village	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 120,810.13
Greenfield Exempted	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 281,693.44
Hillsboro City	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 359,313.53
Lynchburg-Clay Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 118,764.70
Miami Trace Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 268,166.86
RULH Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 112,207.14
Washington C.H. City	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 236,621.33
Western Brown Local	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 313,376.21
Wilmington City	Special Education Cooperative Service Agreements	7/1/2015-continuing	\$ 288,368.56
Georgetown Ex. Village	Instruction of one hour of American Sign Language Daily	2018-2019 SY	\$7,433.66

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

1. Out of State Travel-Due to the July session being full Mr. Bradshaw will not be able to attend the Intensive Instructional Coaching Institute in Lawrence, Kansas in July. He may be able to attend in November.
2. Graduation Representation-Mrs. Justice attended Laurel Oaks graduation ceremony and passed around a program for the board to review.
3. COLA-Mrs. Justice expressed employee appreciation for approving COLA.
4. BAC update-Due to the new requirements for Business Advisory Councils Fayette County will be joining the Clinton County group and Adams, and Highland BAC is being developed.
5. Justice Journal-Mrs. Justice shared the first Spring issues of the Justice Journal with the board.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

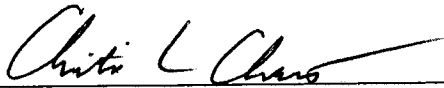
May 22, 2018

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS (Cont.)

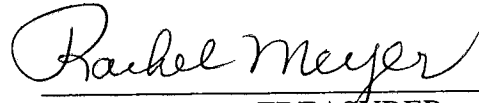
6. Leadership Cabinet update-The most recent meeting was on May 8, 2018 focusing on goal setting.
7. Staff Satisfaction Survey-Mrs. Justice asked the board to let her know if they have questions.
8. Services Survey- A services survey was distributed to all districts regarding our employees.
9. Mrs. Justice will be out of town on May 30, 31, and June 1.

ADJOURNMENT

It was moved by Mr. Luck and seconded by Mrs. Gausman to adjourn to meet again in regular session on June 26, 2018, at 7:00 p.m. at Southern Ohio ESC, Wilmington.



BOARD PRESIDENT



TREASURER